



### Empower your staff and protect your bottom line.

ALICE is a comprehensive, multi-tiered certification-based training program that prepares staff to participate in their own survival during an active shooter incident and mitigate risk for your business. Organizations implement ALICE training using a blended model to ensure retention as well as increase situational awareness and fluency.

#### Empower

#### **Staff Certification**

Your staff access our e-learning courses which demonstrate how to participate in your own survival in an active shooter event. Staff will have the opportunity to re-certify annually to ensure retention and compliance.

### Protect

#### **Onsite Training**

Onsite drills lead by an ALICE Certified Instructor (ACI). These drills are key to carrying out ALICE protocols without hesitation under stress. Your ACI will run drills unique to your setting to increase situational awareness.

# Mitigate

#### **Organizational Certification**

Mitigate legal and financial risk through implementing best practices. You will get a customizable set of policies from DHS/FEMA that will properly document your active shooter preparedness. These documents that show compliance with Federal guidelines will ensure your staff know and understand the policies.



# Start online. Finish in the classroom.

Blended learning is that perfect combination of our online e-Learning content and in-person skills sessions. ALICE Certified Instructors can now spend less time in the classroom and spend more time focusing on scenarios and drills. Learners come to the classroom already prepared with foundational knowledge from our e-Learning training, which confirms quality standards have been met. **Call today for more information: (330) 661-0106.** 

#### **E-Learning**

The e-Learning module is the first step toward your staff certification. It builds the foundation and understanding of why and how for your team. The modules is interactive and takes approximately 40 minutes to complete. We have found this to be the quickest and most effective way to get an understanding of the concepts as well as functioning as a compliance

#### Training

This onsite training done by an ALICE Certified Instructor teaches situational awareness and fluency. Your staff will understand what to do in your unique setting. The Trainer will run scenario training with interaction with your staff to ensure retention. This hands-on training blended with the e-Learning is the strongest form of learning based on the Department of Education study.

#### **Organization Certification**

Once your organization has met the certification requirements we assign you an ALICE Implementation Specialist who will help you customize ALICE to your organization based on current policies, infrastructures and technologies. We provide information to ensure your compliance to Federal guidelines to limit liability.

# ALERT | LOCKDOWN | INFORM | COUNTER | EVACUATE







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