

# Empower your staff and protect your bottom line.

ALICE Training empowers individuals to participate in their own survival using proactive response strategies in the face of violence. ALICE is a comprehensive, multi-tiered certification-based training program that organizations implement using a blended model to ensure learning retention as well as application of the ALICE strategies

#### Staff Certification

Your staff accesses our e-Learning courses which demonstrate how to participate in your own survival in an active shooter event. This sets the foundation for the ALICE strategies. Staff will have the opportunity to recertify annually to ensure retention and compliance.

#### **On-site Training**

On-site drills are conducted by an ALICE Certified Instructor (ACI). These drills are key to utilizing ALICE protocols without hesitation under stress. Your ACI will run drills unique to your setting to increase situational awareness.

#### Organizational Certification

Mitigate legal and financial risk through implementing best practices. ALICE will provide a customizable set of policies to help you properly document your active shooter preparedness. These documents ensure your compliance with Federal guidelines.



### Start online. Finish on-site.

Blended learning is that perfect combination of our online e-Learning content and hands-on skills sessions. ALICE Certified Instructors and your staff spend less time in the classroom and more time focusing on scenarios and drills. Learners come to the hands-on drills already prepared with a foundation of ALICE strategies from our e-Learning, which ensures retention and confirms quality standards have been met.

Call today for more information: (330) 661-0106.





The ALICE Basic e-Learning course is the first step toward your staff training. It builds the foundation and understanding of why and how for your team. Our e-Learning is interactive and takes approximately 40 minutes to complete. We have found this to be the quickest and most effective way to get an understanding of the ALICE stategies. This functions as a first step to increasing survivability in a violent intruder situation, meeting Federal guidelines and mitigating risk.

## **On-Site Training**



On-site drills, scenarios and hands-on training done by an ALICE Certified Instructor teaches your staff how to apply the strategies learned in the e-Learning course. Your staff will learn how to apply ALICE strategies in your unique setting. Your ACI will run interactive scenarios with your staff to ensure learning retention. This hands-on training blended with the e-Learning is the strongest form of learning based on the Department of Education study.

#### Organization Certification



ALICE Organization Certification is the pinnacle of ALICE certification. Organization certification consists of e-Learning, onsite training and policy change through customizable documentation. Achieving ALICE Organization Certification mitigates risk and liability and complies with Federal guidelines and the OSHA General Duty Clause. Organization Certification provides efficient and trackable implementation of the ALICE training program across your entire company.

Committing to ALICE Organization Certification illustrates to your staff your clear commitment to safety.

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