



# Workplace Violence Training

## Helping you build a safer environment

The ALICE Training Institute is pleased to offer Philadelphia Insurance clients reduced pricing on workplace violence training!

Our comprehensive, multi-tiered certification-based training assists your organization with providing a safe working environment for personnel by empowering individuals with the mental preparation and tactics necessary to protect themselves and others during a violent situation.

Organizations implement ALICE training using a blended model. Training starts with Staff Certification for all personnel through our e-Learning course. The e-Learning course allows an organization to efficiently and effectively certify all personnel in a basic understanding of the ALICE protocols, at the same time, creating a digital record of training history. Staff Certification is followed by instructor led training, conducted by an ALICE Certified Instructor, to custom apply ALICE to the organization's setting through tabletop exercises, critical thinking exercises and/or practical drills and scenarios.

### Three levels of ALICE Certification at reduced prices:

**Organizational Certification:** From policies to practices, your organization will be aligned with federally mandated best practice of blended learning for implementing active shooter training. Your organization will have a digital record that your personnel are ALICE Certified through our e-Learning course. ALICE protocols will be reinforced and exercised through drills and scenarios conducted by an ALICE Certified Instructor. Emergency Operation Plans will be updated by ALICE Certified Instructors to reflect the proper verbiage related to active shooter training. All of this will save lives and minimize risk.

#### ALICE Blended Learning:

- > e-Learning for each employee discounted between 60-80%, depending on the number of personnel and term of agreement
- > On-site training led by an ALICE Certified Instructor to update EOPs and conduct practical drills/scenarios

**Staff Certification:** Train your personnel through ALICE's 45-60 minute online course that will present and demonstrate each protocol relating to Alert, Lockdown, Inform, Counter, Evacuate. Staff must pass a certification test to complete the course. Staff certification is valid for 12 months. Staff will have access to the course for 12 months so they can revisit the course for refresh their knowledge of the material. Your will have a digital record that your personnel are ALICE Certified through our e-Learning administrative portal.

#### ALICE e-Learning:

- > e-Learning for each employee discounted between 60-80%, depending on the number of personnel and term of agreement
- > On-site training led by an ALICE Certified Instructor to update EOPs and conduct practical drills/scenarios

**Instructor Certification:** Develop in-house ALICE Certified Instructors through ALICE's 2-Day Instructor Certification Class, offered around the country each month. Each person completing this class and the instructor certification test will be prepared and equipped to update EOPs, conduct tabletop exercises, critical thinking discussions and drills/scenarios to custom apply ALICE to your organization. The instructor certification is valid for 2 years, and can be renewed through an online re-certification test.

#### ALICE Instructor Certification:

- > 2-Day Instructor Certification Class registration fee is discounted 20%
- > Contact Aaron Oswalt, (330) 661 - 0604, [aoswalt@alicetraining.com](mailto:aoswalt@alicetraining.com) to get your registration fee discount code
- > For training locations, visit: [bit.ly/alice-training-calendar](http://bit.ly/alice-training-calendar)

### e-Learning Benefits:

- > **Reduced Training Cost**- reduced instructor, travel, missed work
- > **Efficient**- method to deploy training to large groups of people
- > **Globally Consistent**- for training distributed workforces
- > **Scalable** - for large organizations compared to traditional classroom
- > **Trackable** -including completion & testing results for legal, financial, & risk mitigation
- > **Convenient** -to schedules, pausing & resuming

### ALICE at a Glance:

- > **First to market** in 2001 with proactive, options-based violent intruder workplace training
- > **Nationally recognized** blended certification training
- > **Adopted by over 60,000** K-12 Schools, Universities, F1000 Companies, Government Agencies & Non-profits
- > **Trained all 50 States**, District of Columbia, and globally by major Fortune 1000 companies
- > **e-Learning translated** into 20 different languages
- > **Emulated by** Federal, state & professional law enforcement agency recommendations
- > **45 National Trainers**
- > **Over 10,000 Certified Instructors** & adding 800+ new per month

### Learn More:

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**ALICE**<sup>®</sup>  
TRAINING INSTITUTE

Alert  
Lockdown  
Inform  
Counter  
Evacuate



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INSURANCE COMPANIES

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